

S01854 • New York

Establishes the New York workforce stabilization act; requires certain businesses to conduct artificial intelligence impact assessments on the application and use of such artificial intelligence and to submit such impact assessments to the department of labor prior to the implementation of the...

Introduced

Risk: High

Comprehensive

Last Action (Jan 07, 2026): REFERRED TO LABOR

Summary

The New York Workforce Stabilization Act mandates AI impact assessments and imposes a 2% surcharge on certain corporations meeting specific criteria using AI or data mining.

Business Impact

If you operate a business with over 50 employees using AI, you must conduct impact assessments by [date] or face a 2% surcharge on business income.

Key Provisions

- Requires AI impact assessments before implementation.
- Submissions of assessments must be made to the Department of Labor.
- Imposes a 2% surcharge on certain corporations using AI or data mining with a threshold number of employees displaced by AI.
- Defines data mining within the context of the bill.

Industries Affected

Finance

Manufacturing

Technology

Employment

Topics

Automated Decision-Making

Comprehensive AI

Bill Sponsors

Name	Party	Role
HOYLMAN		Primary
COMRIE		Cosponsor
KRUEGER		Cosponsor
SEPULVEDA		Cosponsor
Michelle Hinchey	Democratic/Working Families	Primary
JORDAN		Primary
AKSHAR		Cosponsor
OBERACKER		Cosponsor
RITCHIE		Cosponsor
Kristen Gonzalez	Democratic/Working Families	Cosponsor
Robert Jackson	Democratic/Working Families	Cosponsor
John Liu	Democratic	Cosponsor

Related Bills

- S09401 (NY)
- A05429 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/S1854>

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