

S08706 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use for the previous year; requires the department of labor to file an annual report on the impact of artificial intelligence...

Introduced

Risk: Medium

Comprehensive

Last Action (Apr 28, 2026): REPORTED AND COMMITTED TO FINANCE

Summary

The bill mandates annual reports from 'covered businesses' on AI's impact on hiring, with penalties for non-compliance.

Business Impact

If you employ over 100 people or are publicly traded, report AI's impact by March 1 or face \$500 daily fines.

Key Provisions

- Annual reporting requirement on AI's impact on hiring for businesses.
- Department to compile an annual report based on submitted data.
- Penalties for non-compliance are established in the bill.

Industries Affected

Employment

Topics

AI in Employment

Comprehensive AI

Bill Sponsors

Name	Party	Role
Michelle Hinchey	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2026-04-28	Senate Labor Committee Vote	12	0	Passed

Related Bills

-
- A09581 (NY)
 - S 8706 (NY)
 - A 9581 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/S8706>

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.