

S08706 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use for the previous year; requires the department of labor to file an annual report on the impact of artificial intelligence on hiring and the nature of artificial intelligence use in the state; establishes penalties for covered business that fail to submit such reports.

Introduced

Risk: Medium

Comprehensive

Last Action (Jan 15, 2026): PRINT NUMBER 8706A

Summary

The bill mandates annual reports from covered businesses on AI's impact on hiring, with penalties for non-compliance.

Business Impact

If you employ over 100 people or are publicly traded, report AI's impact by March 1 or face \$500 daily fines.

Key Provisions

- Annual reporting requirement on AI's impact on hiring (Section 201-j, Subdivision 2).
- Department to compile an annual report based on submitted data (Section 201-j, Subdivision 4).
- Penalties for non-compliance are specified in the bill (Section 201-j, Subdivision 5).

Industries Affected

Human Resources

Employment Services

Technology

Employment

Topics

AI in Employment

Comprehensive AI

Bill Sponsors

Name	Party	Role
BENJAMIN		Primary
RIVERA		Primary
AKSHAR		Primary
Liz Krueger	Democratic/Working Families	Primary
Michelle Hinchey	Democratic/Working Families	Primary

Related Bills

- A09581 (NY)
- S 8706 (NY)
- A 9581 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/S8706>

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