

A09581 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use for the previous year; requires the department of labor to file an annual report on the impact of artificial intelligence...

Introduced

Risk: Medium

Comprehensive

Last Action (May 20, 2026): reported referred to ways and means

Summary

New York's Bill A09581 mandates annual reports from businesses using AI in hiring about the previous year's impact and use, with penalties for non-compliance.

Business Impact

If you use AI in hiring, you must report its impact annually to the Department of Labor or face penalties.

Key Provisions

- Businesses using AI in hiring must report annually on both AI's impact on hiring and the nature of AI use for the previous year.
- The Department of Labor must file an annual report on both AI's impact on hiring and the nature of AI use in the state.
- Penalties for non-compliance are established.

Industries Affected

Employment

Topics

AI in Employment

Comprehensive AI

Bill Sponsors

Name	Party	Role
Harry Bronson	D	Sponsor
Jonathan Jacobson	D	Sponsor
William Colton	D	Sponsor
Philip Ramos	D	Sponsor
Judy Griffin	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2026-05-20	Assembly Codes Committee: Favorable refer to commi	14	4	Passed
2026-04-28	Assembly Labor Committee: Favorable refer to commi	16	9	Passed

Related Bills

- S08706 (NY)
- A 9581 (NY)
- S 8706 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/A9581>

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.