

# A09581 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use for the previous year; requires the department of labor to file an annual report on the impact of artificial intelligence on hiring and the nature of artificial intelligence use in the state; establishes penalties for covered business that fail to submit such reports.

Introduced

Risk: Medium

Comprehensive

Last Action (Feb 06, 2026): print number 9581a

## Summary

New York's Bill A09581 mandates annual reports from covered businesses on AI's impact and use in hiring to the Department of Labor, with penalties for non-compliance.

## Business Impact

If you use AI in hiring, you must report its impact annually to the Department of Labor or face penalties.

## Key Provisions

- Covered businesses must report annually on both AI's impact on hiring and the nature of AI use.
- The Department of Labor must file an annual report on both AI's impact on hiring and the nature of AI use in the state.
- Penalties for non-compliance are established, though specific fine amounts are not detailed.
- Specific submission dates are not mentioned in the bill description.

## Industries Affected

Human Resources

Retail

Technology

Employment

Finance

## Topics

## Bill Sponsors

Name	Party	Role
DAVILA		Primary
RAMOS		Cosponsor
SEPULVEDA		Cosponsor
WEPRIN		Cosponsor
RIVERA		Cosponsor
RICHARDSON		Cosponsor
WILLIAMS		Cosponsor
WALKER		Cosponsor
BARRON		Cosponsor
PRETLOW		Cosponsor
ARROYO		Cosponsor
PICHARDO		Cosponsor

## Related Bills

- S08706 (NY)
- A 9581 (NY)
- S 8706 (NY)

## Official Source

<https://www.nysenate.gov/legislation/bills/2025/A9581>

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