

# HB3512 • Texas

Relating to artificial intelligence training programs for certain employees and officials of state agencies and local governments.

Passed Both Chambers

Risk: Low

Sector-Specific

Effective: Sep 01, 2025 | Last Action (Jun 20, 2025): Effective on 9/1/25

## Summary

HB3512 mandates AI training programs for certain Texas state and local government employees, but the presence of enforcement mechanisms and specific training content is unconfirmed.

## Business Impact

If you operate in government sectors, be aware of potential AI training requirements starting 9/1/2025.

## Key Provisions

- Proposes AI training programs for certain state and local government employees and officials.
- Details on enforcement mechanisms and penalties for non-compliance are unverified.
- Specific training content on ethical AI use and data privacy is unconfirmed.

## Compliance Checklist

- Implement AI training programs for designated employees and officials | Who: State agencies and local governments | Penalty: Potential compliance issues

## Industries Affected

Technology

Government

Employment

Public Sector

Public  
Administration

## Topics

## Bill Sponsors

Name	Party	Role
Pacheco		Primary
Sherman, Sr.		Primary
Lopez		Primary
González, Jessica	Democratic	Primary
Krause		Primary
Canales		Primary
Murr		Primary
Kacal		Primary
Schwertner		Primary
Hinojosa		Cosponsor
Leo-Wilson		Primary
Patterson		Cosponsor

## Roll Call Votes

Date	Description	Yea	Nay	Result
2025-05-28	passage	119	18	Passed
2025-05-25	Senate Rule 7.18 and the Constitutional Rule requi	31	0	Passed
2025-05-06	passage	148	0	Passed

## Official Source

<https://capitol.texas.gov/BillLookup/History.aspx?LegSess=89R&Bill;=HB3512>

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