

HB3506 • Illinois

ARTIFICIAL INTELLIGENCE SAFETY

Introduced

Risk: High

Comprehensive

Last Action (Jan 21, 2026): Added Co-Sponsor Rep. Matt Hanson

Summary

IL HB3506: ARTIFICIAL INTELLIGENCE SAFETY focuses on whistleblower protections related to critical risks and enforcement of civil damages for employees of large AI developers.

Business Impact

If you are a large AI developer in Illinois, you must implement safety protocols and conduct risk assessments every 90 days or face penalties up to \$1,000,000.

Key Provisions

- Prohibition on large developers with one or more employees in Illinois from preventing employees from disclosing information if they have a good faith belief of critical risk related to activities, policies, or practices.
- Enforcement of whistleblower protections and civil damages for employees.
- Includes changes in definitions, such as changing references from 'developer' to 'large developer'.

Compliance Checklist

- Establish and publish safety and security protocols. | Who: Large AI developers in Illinois. | Penalty: Up to \$1,000,000 for non-compliance.
- Conduct risk assessments every 90 days. | Who: Large AI developers. | Penalty: Civil penalties may apply for failure to comply.

Industries Affected

Technology Development

Artificial Intelligence

Government

Employment

Technology

Law Enforcement

Topics

AI in Government

AI in Law Enforcement

Bill Sponsors

Name	Party	Role
Natalie A. Manley	Democratic	Primary
Celina Villanueva	Democratic	Primary
Elizabeth Hernandez		Cosponsor
Anna Moeller	Democratic	Primary
Michael J. Madigan		Primary
Michelle Mussman	Democratic	Primary
Tom Cross		Primary
Richard T. Bradley		Primary
Jim Sacia		Primary
Thomas Holbrook		Primary
MADIGAN,MJ		Cosponsor
HANNIG		Cosponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2025-03-20	Cybersecurity, Data Analytics, & IT	7	4	Passed

Amendments

- House Amendment 001 — 2025-03-18 (Not Adopted)
- House Amendment 002 — 2025-04-08 (Not Adopted)

Official Source

<https://www.ilga.gov/Legislation/BillStatus?DocNum=3506&GAID;=18&DocTypeID;=HB&SessionID;=114&GA;=104>

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