

# AB2545 • California

Report: labor force impact: artificial intelligence.

In Committee

Risk: Medium

Study/Task Force

Last Action (May 21, 2026): In Senate. Read first time. To Com. on RLS. for assignment.

## Summary

AB2545 mandates the California Department of Industrial Relations to report on AI's labor force impact by 2028, with a repeal date of January 1, 2029.

## Business Impact

If you employ AI in your business, you must prepare for potential regulatory changes and support impacted workers by January 1, 2028.

## Key Provisions

- Requires the California Department of Industrial Relations to submit a report to the Legislature by January 1, 2028, with findings and policy recommendations.
- Provisions are set to be repealed on January 1, 2029.

## Compliance Checklist

- Prepare for potential regulatory changes regarding AI's impact on the workforce. | Who: Businesses employing AI technologies. | Penalty: Potential regulatory scrutiny or penalties based on future legislation.

## Industries Affected

Technology

Finance

Labor

Human Resources

Employment

## Topics

## Bill Sponsors

Name	Party	Role
Pilar Schiavo	D	Sponsor

## Roll Call Votes

Date	Description	Yea	Nay	Result
2026-05-21	AB 2545 Schiavo Assembly Third Reading	70	0	Passed
2026-05-14	Do pass	15	0	Passed
2026-04-16	Do pass and be re-referred to the Committee on [Ap	15	0	Passed
2026-04-08	Do pass and be re-referred to the Committee on [Pr	7	0	Passed

## Official Source

[https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill\\_id=202520260AB2545](https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=202520260AB2545)

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