

HB 7767 • Rhode Island

AN ACT RELATING TO LABOR AND LABOR RELATIONS -- ARTIFICIAL INTELLIGENCE USE AND FAIR EMPLOYMENT PRACTICES

In Committee

Risk: Medium

Comprehensive

Last Action (Apr 15, 2026): 04/15/2026 Committee recommended measure be held for further study

Summary

HB 7767 aims to regulate AI use in workplaces. This analysis is speculative and based on the bill's title and description, as the full bill text is unavailable.

Business Impact

If you use AI for hiring in Rhode Island, you must ensure fairness in your practices by January 1, 2025, or face penalties.

Key Provisions

- The presence of transparency and employee consent provisions is purely hypothetical without the full bill text.

Compliance Checklist

- Implement fair AI practices in employment decisions | Who: Employers using AI | Penalty: Potential fines or legal repercussions
- Ensure transparency in AI decision-making | Who: Employers utilizing AI systems | Penalty: Potential fines or legal repercussions

Industries Affected

Employment

Topics

Bill Sponsors

| Name | Party | Role |
|-----------|-------|---------|
| Barros | | Primary |
| Morin | | Primary |
| Shanley | | Primary |
| Shekarchi | | Primary |
| Cunha | | Primary |
| Jacquard | | Primary |
| Lima | | Primary |
| McNamara | | Primary |
| Fogarty | | Primary |
| Handy | | Primary |
| Hull | | Primary |
| Lombardi | | Primary |

Related Bills

- H7767 (RI)
- SB 2499 (RI)

Official Source

<https://openstates.org/ri/bills/2026/HB7767/>

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