

# SB 435 • Connecticut

## AN ACT CONCERNING AUTOMATED DECISION SYSTEMS PROTECTIONS FOR EMPLOYEES.

In Committee

Risk: Medium

Narrow/Targeted

Last Action (Apr 20, 2026): FAV. RPT., TAB. FOR CAL., SEN.

### Summary

SB 435's specific provisions cannot be analyzed due to the lack of access to the full bill text.

### Business Impact

If you employ automated decision systems, monitor SB 435 for potential new employee protection requirements.

### Key Provisions

- The bill's specific provisions, requirements, and penalties cannot be detailed without the full bill text.

### Compliance Checklist

- Disclose use of automated decision systems | Who: Employers
- Ensure non-discriminatory outcomes from automated systems | Who: Employers

### Industries Affected

Employment

Government

Technology

Consumer Protection

### Topics

Automated Decision-Making

## Bill Sponsors

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Name	Party	Role
Nick Gauthier		Primary
Kaitlyn Shake		Primary
Nicholas Menapace		Primary
Hubert D. Delany		Primary
Julie Kushner		Primary
William Heffernan		Primary
Jennifer Leeper		Primary
Michael "mj" Shannon		Primary
Savet Constantine		Primary
Josh Elliott		Primary
Kate Farrar		Primary
Laurie Sweet		Primary

## Related Bills

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- SB00435 (CT)

## Official Source

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<https://openstates.org/ct/bills/2026/SB435/>

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