

HB1124 • Virginia

Autonomous vehicles; work group to conduct and assessment of workforce impacts, etc.

Passed Both Chambers

Risk: Medium

Study/Task Force

Last Action (Apr 13, 2026): Approved by Governor-Chapter 738 (effective 7/1/2026)

Summary

The bill directs an existing work group to assess workforce impacts of autonomous vehicles, including job changes, by November 1, 2026, with input from passenger and product carrier representatives.

Business Impact

If you operate in the autonomous vehicle sector, you must engage with the work group on workforce assessments by November 1, 2026.

Key Provisions

- Assessment of workforce impacts created by autonomous vehicles.
- Overview of job losses and gains due to autonomous vehicle technology.
- Inclusion of stakeholders from the auto manufacturing, labor, and passenger and product carrier sectors.
- Assessment deadline set for November 1, 2026.

Compliance Checklist

- Engage with the work group on workforce assessments | Who: Stakeholders from the auto manufacturing and labor sectors

Industries Affected

Automotive

Transportation

Employment

Topics

Autonomous Vehicles

Bill Sponsors

Name	Party	Role
Marcus B. Simon	Democratic	Cosponsor
Dawn M. Adams		Cosponsor
Schuyler T. VanValkenburg	Democratic	Primary
Kenneth R. Plum		Cosponsor
Debra H. Rodman		Cosponsor
Glenn R. Davis		Primary
Betsy B. Carr	Democratic	Primary
Elizabeth B. Bennett-Parker	Democratic	Cosponsor
Nadarius E. Clark	Democratic	Cosponsor
Timothy V. Anderson		Primary
Anderson		Primary

Roll Call Votes

Date	Description	Yea	Nay	Result
2026-03-10	Passage R	40	0	Passed
2026-03-09	Constitutional reading dispensed (on 2nd reading)	40	0	Passed
2026-03-06	Reported from Finance and Appropriations	14	0	Passed
2026-02-26	Reported from Transportation	11	0	Passed
2026-02-16	H VOTE:	97	0	Passed
2026-02-10	Reported from Transportation with substitute	20	0	Passed
2026-02-05	Subcommittee recommends reporting with substitute	10	0	Passed

Official Source

<https://lis.virginia.gov/bill-details/20261/HB1124>

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