

# SB 2499 • Rhode Island

## AN ACT RELATING TO LABOR AND LABOR RELATIONS -- ARTIFICIAL INTELLIGENCE USE AND FAIR EMPLOYMENT PRACTICES

Unknown

Risk: Medium

Comprehensive

Last Action (Jun 01, 2026): 06/01/2026 Proposed Substitute

### Summary

SB 2499 addresses AI use in employment; specific details on employer disclosure, fairness standards, and penalties require the full bill text for confirmation.

### Business Impact

If you use AI in hiring in Rhode Island, you must comply with new regulations or face potential penalties.

### Key Provisions

- The bill's requirements for employers to disclose AI use need verification from the full bill text.
- Provisions on fairness standards and penalties require confirmation from the bill text.

### Compliance Checklist

- Review and adjust AI hiring practices to comply with new regulations. | Who: Employers using AI in hiring. | Penalty: Potential legal repercussions for non-compliance.
- Ensure transparency in AI decision-making processes. | Who: Employers utilizing AI systems. | Penalty: Potential legal repercussions for non-compliance.

### Industries Affected

Employment

### Topics

## Bill Sponsors

Name	Party	Role
Gu		Primary
DiPalma		Primary
Zurier		Primary
Urso		Primary
Cicccone		Primary
Burke		Primary
McKenney		Primary
Bell		Primary
Appollonio		Primary

## Related Bills

- S2499 (RI)
- H7767 (RI)
- HB 7767 (RI)

## Official Source

<https://status.rilegislature.gov/>

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