

# SB 1248 • California

## State agencies: automated decision systems.

In Committee

Risk: High

Comprehensive

Last Action (May 14, 2026): May 14 hearing: Held in committee and under submission.

## Summary

CA SB 1248 regulates automated decision systems in state agencies, ensuring accuracy through quality control, preventing discrimination, requiring oversight, and providing technical assistance, with exceptions.

## Business Impact

If you operate a state agency using automated decision systems, you must verify output accuracy and avoid sole reliance on these systems for adverse decisions.

## Key Provisions

- Prohibits using automated decision system outputs as the sole basis for adverse service determinations, with exceptions as specified in the bill.
- Requires verification of output accuracy by state agencies.
- Mandates quality control reviews by agency directors or designees.
- Authorizes GovOps to develop guidance for automated decision systems.
- Requires GovOps to notify the Joint Legislative Budget Committee before issuing guidance.
- Promotes nondiscrimination in the use of automated decision systems.
- Requires GovOps to provide technical assistance to state agencies upon request.

## Compliance Checklist

- Verify the accuracy of automated decision system outputs. | Who: State agencies using automated decision systems. | Penalty: Potential legal challenges or administrative penalties.
- Conduct quality control reviews of system outputs. | Who: Directors or designees of state agencies. | Penalty: Potential legal challenges or administrative penalties.

## Industries Affected

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Employment

Government

Technology

Consumer Protection

## Topics

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AI in Employment

AI in Government

Automated Decision-Making

## Bill Sponsors

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Name	Party	Role
Cabaldon		Author

## Roll Call Votes

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Date	Description	Yea	Nay	Result
2026-03-24	Do pass, but first be re-referred to the Committee	13	0	Passed

## Official Source

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[http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202520260SB1248](http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202520260SB1248)

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