

HB3460 • United States (Federal)

AI Whistleblower Protection Act

Introduced

Risk: Medium

Comprehensive

Last Action (May 15, 2025): Referred to the House Committee on Education and Workforce.

Summary

The AI Whistleblower Protection Act prohibits employment discrimination against whistleblowers reporting AI security vulnerabilities or violations.

Business Impact

If you employ individuals in AI-related roles, you must ensure protection for whistleblowers reporting security issues or face potential discrimination claims.

Key Provisions

- Prohibits employment discrimination against whistleblowers reporting AI security vulnerabilities.
- Establishes legal protections for employees disclosing AI violations.

Compliance Checklist

- Implement policies to protect whistleblowers in AI roles | Who: Employers in AI-related industries | Penalty: Potential legal claims for discrimination
- Train employees on reporting procedures for AI security issues | Who: HR and management teams | Penalty: Increased risk of retaliation claims

Industries Affected

Technology

AI Development

Artificial
Intelligence

Employment

Cybersecurity

Topics

Related Bills

- SB1792 (US)

Official Source

<https://www.congress.gov/bill/119th-congress/house-bill/3460/all-info>

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