

AB96 • California

Public employment: local public transit agencies: autonomous transit vehicle technology.

Passed Both Chambers

Risk: Medium

Comprehensive

Effective: Oct 08, 2023 | Last Action (Oct 08, 2023): Chaptered by Secretary of State - Chapter 419, Statutes of 2023.

Summary

AB 96 mandates public transit employers under PERB jurisdiction to notify and negotiate with employee representatives before deploying autonomous transit vehicle technology.

Business Impact

If you operate a public transit agency in California, you must notify employee representatives 10 months before deploying autonomous vehicles or face potential disputes.

Key Provisions

- Public transit employers must notify employee representatives 10 months before procuring autonomous vehicle technology.
- Collective bargaining must commence within 30 days of the employee representative's request or within 10 days of the employer receiving the request, whichever is later.
- Negotiations are limited to specific subjects related to the implementation of autonomous technology.
- PERB has jurisdiction to process unfair practice charges related to this chapter.
- The bill does not reduce existing labor protections.
- Provisions of the chapter are severable.

Compliance Checklist

- Notify exclusive employee representative of procurement process | Who: Public transit employers | Penalty: Potential disputes and unfair practice charges
- Commence collective bargaining upon request | Who: Public transit employers and exclusive employee representatives | Penalty: Potential disputes and unfair practice charges

Industries Affected

Public Health

Transportation

Healthcare

Public Transit

Bill Sponsors

Name	Party	Role
Ash Kalra	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2023-09-14	AB 96 KALRA Concurrence in Senate Amendments	63	12	Passed
2023-09-14	Assembly 3rd Reading AB96 Kalra By Gonzalez	31	8	Passed
2023-06-14	Do pass as amended	4	1	Passed
2023-05-08	AB 96 Kalra Assembly Third Reading	56	10	Passed
2023-03-22	Do pass	5	0	Passed

Related Bills

- AB2441 (CA)

Official Source

https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202520260AB96#99INT

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