

A00433 • New York

Relates to the disclosure of automated employment decision-making tools; requires the office of information technology services to maintain an artificial intelligence inventory; provides that the use of artificial intelligence systems shall not affect the existing rights of employees pursuant to an...

Introduced

Risk: Medium

Comprehensive

Last Action (Feb 12, 2025): substituted by s822

Summary

NY A00433: Relates to the disclosure of automated employment decision-making tools

Business Impact

If you use AI for employment decisions in New York, you must disclose your automated tools by [date] or face penalties.

Key Provisions

- An inventory of artificial intelligence systems must be maintained by the Office of Information Technology Services.
- The use of AI systems shall not affect existing employee rights under collective bargaining agreements.

Compliance Checklist

- Publish a list of automated employment decision-making tools on the agency's website. | Who: State agencies | Penalty: Unspecified penalties for non-compliance
- Submit information for the AI inventory to the Office of Information Technology Services. | Who: State agencies | Penalty: Unspecified penalties for non-compliance

Industries Affected

Public Sector

Employment

Technology

Consumer
Protection

Human Resources

Topics

AI in Employment

AI Transparency

AI in Government

Bill Sponsors

Name	Party	Role
ROSENTHAL L		Primary
LENTOL		Cosponsor
DINOWITZ		Cosponsor
GOTTFRIED R		Cosponsor
COLTON		Cosponsor
TITUS		Cosponsor
ORTIZ		Cosponsor
BENEDETTO		Cosponsor
HOOPER		Cosponsor
GLICK		Cosponsor
MOSLEY		Cosponsor
ZEBROWSKI O		Cosponsor

Related Bills

- S00822 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/A433>

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