

HB2335 • Illinois

BIPA-SECURITY PURPOSES

Introduced

Risk: Medium

Amendment

Last Action (Nov 21, 2023): Added Co-Sponsor Rep. Tom Weber

Summary

HB2335 amends the Biometric Information Privacy Act, redefining terms and adjusting consent and exemption rules for biometric data in Illinois.

Business Impact

If you collect biometric data for security, inform subjects initially and comply with deletion processes immediately.

Key Provisions

- Redefines 'biometric identifier' and 'written release' (740 ILCS 14/10)
- Defines 'biometric lock', 'biometric time clock', 'electronic signature', 'in writing', and 'security purpose' (740 ILCS 14/10)
- Allows initial consent for repeated biometric data collection (740 ILCS 14/15(b-5))
- Waives certain requirements for biometric data collection for security purposes (740 ILCS 14/15(b-10))
- Exempts biometric time clocks and locks from BIPA regulations (740 ILCS 14/25(f))
- Mandates the Department of Labor to provide compliance information (740 ILCS 14/35 new)
- Ensures employee rights under BIPA are not diminished (820 ILCS 305/5)

Compliance Checklist

- Inform individuals at the initial collection of biometric data. | Who: Private entities collecting biometric data. | Penalty: Potential legal issues for non-compliance.
- Review and update biometric data collection practices. | Who: Employers using biometric technology. | Penalty: Risk of violating BIPA provisions.

Industries Affected

Topics

AI Privacy

Bill Sponsors

Name	Party	Role
Jeff Keicher	R	Sponsor
Dan Ugaste	R	Sponsor
Natalie Manley	D	Sponsor
Ryan Spain	R	Sponsor
Tom Weber	R	Sponsor

Related Bills

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- HB4692 (IL)
 - SB1506 (IL)
 - SB3874 (IL)
 - HB5635 (IL)
 - SB0602 (IL)

Official Source

<https://www.ilga.gov/legislation/BillStatus.asp?DocNum=2335&GAID;=17&DocTypeID;=HB&SessionID;=112&GA;=103>

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