

HB1811 • Illinois

LIMIT PREDICTIVE ANALYTICS USE

In Committee

Risk: Medium

Amendment

Last Action (Mar 28, 2022): Added as Alternate Co-Sponsor Sen. Karina Villa

Summary

Limits use of predictive analytics in employment and credit decisions to prevent discrimination.

Business Impact

If you use predictive analytics for credit in Illinois, ensure no racial/zip code bias or face compliance issues.

Key Provisions

- Allows predictive analytics to support diversity in hiring.
- Prohibits use of race or zip code as risk factors in credit decisions.
- Requires procedures to prevent discriminatory credit practices.
- Applies to entities assessing creditworthiness of over 50 Illinois residents annually.

Compliance Checklist

- Implement procedures to prevent use of race/zip code in credit decisions. | Who: Entities using predictive analytics for credit assessments. | Penalty: Potential legal challenges under anti-discrimination laws.

Industries Affected

Financial Services

Human Resources

Bill Sponsors

Name	Party	Role
Jaime Andrade	D	Sponsor
Mary Flowers	D	Sponsor
Keith Wheeler	R	Sponsor
Elizabeth Hernandez	D	Sponsor
Carol Ammons	D	Sponsor
Aaron Ortiz	D	Sponsor
Bradley Stephens	R	Sponsor
Jawaharial Williams	D	Sponsor
Deborah Conroy	D	Sponsor
Latoya Greenwood	D	Sponsor
LaShawn Ford	D	Sponsor
Thaddeus Jones	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2022-03-04	Third Reading in House	104	0	Passed

Amendments

- House Amendment 001 — 2021-04-20 (Not Adopted)
- House Amendment 002 — 2021-04-20 (Not Adopted)
- House Amendment 003 — 2022-03-01 (Not Adopted)

Official Source

<https://www.ilga.gov/legislation/BillStatus.asp?DocNum=1811&GAID;=16&DocTypeID;=HB&SessionID;=110&GA;=102>

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