

HB4692 • Illinois

BIPA-SECURITY PURPOSES

Introduced

Risk: Medium

Amendment

Last Action (Apr 07, 2022): Added Co-Sponsor Rep. Dave Severin

Summary

HB4692 amends the Biometric Information Privacy Act, altering definitions and consent requirements for biometric data collection, particularly for security purposes.

Business Impact

If you use biometric data for security, inform subjects initially and follow retention guidelines immediately.

Key Provisions

- Changes definitions of 'biometric identifier' and 'written release' (740 ILCS 14/10)
- Defines 'biometric lock', 'biometric time clock', 'electronic signature', 'in writing', and 'security purpose' (740 ILCS 14/10)
- Allows initial consent for repeated biometric data collection (740 ILCS 14/15(b-5))
- Waives certain requirements for biometric data collection for security purposes (740 ILCS 14/15(b-10))
- Exempts biometric time clocks and locks from certain regulations (740 ILCS 14/25(f))
- Requires the Department of Labor to provide compliance information online (740 ILCS 14/35)

Compliance Checklist

- Inform subjects of biometric data collection during initial collection only. | Who: Businesses collecting biometric data. | Penalty: Potential legal issues.
- Review and update privacy policies to reflect new definitions and consent requirements. | Who: Employers using biometric technology. | Penalty: Potential legal issues.

Industries Affected

Topics

AI Privacy

Bill Sponsors

Name	Party	Role
Keith Wheeler	R	Sponsor
Dan Ugaste	R	Sponsor
Seth Lewis	R	Sponsor
Steven Reick	R	Sponsor
Mark Batinick	R	Sponsor
David Welter	R	Sponsor
Jeff Keicher	R	Sponsor
Martin McLaughlin	R	Sponsor
Thomas Bennett	R	Sponsor
Timothy Butler	R	Sponsor
Dave Severin	R	Sponsor

Related Bills

- HB2335 (IL)
- SB3874 (IL)
- SB1506 (IL)
- SB0602 (IL)
- HB5635 (IL)

Official Source

<https://www.ilga.gov/legislation/BillStatus.asp?DocNum=4692&GAID=-16&DocTypeID=HB&SessionID=110&GA=102>

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