

SB3874 • Illinois

BIPA-SECURITY PURPOSES

Introduced

Risk: Medium

Amendment

Last Action (Mar 10, 2022): Added as Chief Co-Sponsor Sen. Jason Plummer

Summary

SB3874 amends the Biometric Information Privacy Act, redefining key terms and allowing initial consent for repeated biometric data collection.

Business Impact

If you collect biometric data for security, inform subjects initially or face compliance issues immediately.

Key Provisions

- Redefines 'biometric identifier' and 'written release' (740 ILCS 14/10)
- Introduces definitions for 'biometric lock', 'biometric time clock', and 'security purpose' (740 ILCS 14/10)
- Allows initial consent for repeated biometric data collection (740 ILCS 14/15(b-5))
- Waives certain requirements for biometric data collection for security purposes (740 ILCS 14/15(b-10))
- Clarifies non-conflict with existing security laws (740 ILCS 14/25)
- Requires the Department of Labor to provide compliance information (740 ILCS 14/35)

Compliance Checklist

- Inform subjects of biometric data collection only at initial collection. | Who: Businesses collecting biometric data for security purposes. | Penalty: Potential legal issues for non-compliance.
- Review and update policies regarding biometric data collection. | Who: Compliance officers and legal teams in affected businesses. | Penalty: Potential legal issues for non-compliance.

Industries Affected

Security

Consumer Protection

Technology

Employment

Topics

AI Privacy

Bill Sponsors

Name	Party	Role
William Cunningham	D	Sponsor
Jason Plummer	R	Sponsor

Related Bills

- HB4692 (IL)
- SB1506 (IL)
- SB0602 (IL)
- HB2335 (IL)
- HB5635 (IL)

Official Source

<https://www.ilga.gov/Legislation/BillStatus/FullText?LegDocId=208650&DocName;=10400SB3874&DocNum;=3874&DocTypeID;=SB&LegID;=167304&GAID;=18&SessionID;=114&SpecSess;=&Session;=>

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