

# SB167 • Georgia

Commerce and Trade; private entities that employ certain AI systems to guard against discrimination caused by such systems; provide

Introduced

Risk: High

Comprehensive

Last Action (Feb 13, 2025): Senate Read and Referred

## Summary

The bill mandates private entities using certain AI systems to guard against discrimination, outlines regulatory measures, provides for rule making, related matters, and repeals conflicting laws.

## Business Impact

If you use AI systems in decision-making in Georgia, you must ensure compliance with anti-discrimination regulations or face enforcement actions by the Attorney General.

## Key Provisions

- Regulates private entities using AI systems to prevent discrimination.
- Defines consequential decisions subject to regulation.
- Includes exemptions for certain entities or situations.
- Provides trade secret protections for AI system developers.
- Allows certain records to be exempt from open records laws.
- Establishes enforcement mechanisms by the Attorney General.
- Provides for rule making, related matters, and the repeal of conflicting laws.

## Compliance Checklist

- Implement measures to prevent discrimination in AI decision-making. | Who: Private entities using AI systems. | Penalty: Enforcement actions by the Attorney General.
- Maintain records of AI system usage and compliance. | Who: Developers and deployers of AI systems. | Penalty: Potential legal consequences for non-compliance.

## Industries Affected

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Technology

Finance

Healthcare

Commerce

Human  
Resources

Employment

## Topics

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Automated Decision-Making

## Bill Sponsors

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Name	Party	Role
Mike Dugan		Primary
Jack Hill		Primary
Ed Harbison	Democratic	Primary
Tonya Anderson	Democratic	Primary
Matt Brass	Republican	Primary
Greg Kirk		Primary
Ben Watson	Republican	Primary
Renee Unterman		Primary
Bruce Thompson		Primary
Hunter Hill		Primary
Nan Orrock	Democratic	Primary
Gloria Butler		Primary

## Official Source

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<https://www.legis.ga.gov/legislation/70305>

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