

HB148 • Maryland

Consumer Protection and Labor and Employment - Surveillance-Based Price and Wage Setting - Prohibition

Introduced

Risk: Medium

Comprehensive

Last Action (Jan 19, 2026): Hearing 2/10 at 1:00 p.m.

Summary

This bill addresses surveillance-based price and wage setting, classifying violations as unfair, abusive, or deceptive trade practices under Maryland law.

Business Impact

If you operate in Maryland and use AI for pricing or wage setting, you must cease surveillance-based practices by the effective date or face legal penalties.

Key Provisions

- Addresses surveillance-based price setting.
- Addresses employers using surveillance for wage setting.
- Classifies violations as unfair, abusive, or deceptive trade practices under the Maryland Consumer Protection Act.
- Subject to enforcement and penalties for non-compliance under the Maryland Consumer Protection Act.

Compliance Checklist

- Cease any surveillance-based price setting practices. | Who: All businesses engaging in pricing. | Penalty: Fines and enforcement actions under the Maryland Consumer Protection Act.
- Stop using surveillance to determine employee wages. | Who: Employers in Maryland. | Penalty: Fines and enforcement actions under the Maryland Consumer Protection Act.

Industries Affected

Technology

Employment

Consumer
Protection

Law
Enforcement

Human
Resources

Retail

Topics

AI in Employment

AI in Law Enforcement

Bill Sponsors

Name	Party	Role
Anderton		Cosponsor
Arentz		Cosponsor
Arikan		Cosponsor
Buckel		Cosponsor
Corderman		Cosponsor
Malone		Cosponsor
Mangione		Cosponsor
Mautz		Cosponsor
McComas		Cosponsor
McKay		Cosponsor
Metzgar		Cosponsor
Morgan		Cosponsor

Related Bills

- SB889 (MD)

Official Source

<https://mgaleg.maryland.gov/mgaweb/Legislation/Details/HB0148?ys=2026RS>

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