

# SF4689 • Minnesota

## Use of automated decision systems in employment settings regulation

Introduced

Risk: Medium

Narrow/Targeted

Last Action (Apr 09, 2026): Pursuant to Senate Concurrent Resolution No. 6, referred to Rules and Administration

## Summary

The bill SF4689 aims to regulate the use of automated decision systems in employment settings in Minnesota. Specific provisions and impacts will be detailed once the full text is available.

## Business Impact

If you use automated decision systems in employment, be aware of potential new regulations.

## Key Provisions

- Specific provisions will be detailed once the full text is available.

## Compliance Checklist

- Audit automated decision systems for bias and accuracy | Who: Employers using such systems | Penalty: Potential penalties for non-compliance
- Inform candidates about the use of automated systems | Who: Employers | Penalty: Potential penalties for non-compliance
- Provide candidates the opportunity to appeal decisions | Who: Employers | Penalty: Potential penalties for non-compliance

## Industries Affected

Employment Services

Technology

Employment

Human Resources

## Topics

## Bill Sponsors

Name	Party	Role
Kunesh		Primary
Maye Quade		Primary
McEwen		Cosponsor

## Related Bills

- SF 4689 (MN)
- HF 4445 (MN)

## Official Source

<https://www.revisor.mn.gov/bills/94/2026/0/SF/4689/>

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