

HB720 • Maryland

Labor and Employment - Prohibition on Use of Facial Recognition Services by Employers - Application

Introduced

Risk: Medium

Comprehensive

Effective: Oct 01, 2023 | Last Action (Feb 10, 2023): Hearing 3/07 at 1:00 p.m.

Summary

This bill prohibits employers from using facial recognition technology to create facial templates during job interviews without applicant consent.

Business Impact

If you use facial recognition technology in hiring in Maryland, you must obtain applicant consent or face penalties starting October 1, 2023.

Key Provisions

- Prohibits employers from using facial recognition technology without applicant consent.
- Defines 'employer' to include state and local governments.

Compliance Checklist

- Obtain consent from applicants before using facial recognition technology. | Who: Employers, including state and local governments. | Penalty: Consequences for non-compliance are unspecified.

Industries Affected

Government

Employment

Human Resources

Technology

Law Enforcement

Topics

Bill Sponsors

Name	Party	Role
Barve		Primary
Busch		Cosponsor
Stein		Cosponsor
Moon		Primary
Charles County Delegation		Primary
Allegany County Delegation		Primary
Moon		Primary
Acevero		Primary
Anderson		Primary
Bridges		Primary
Carr		Primary
Charkoudian		Primary

Related Bills

- HB1202 (MD)

Official Source

<https://mgaleg.maryland.gov/mgaweb/Legislation/Details/HB0720?ys=2023RS>

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