

HB720 • Maryland

Labor and Employment - Prohibition on Use of Facial Recognition Services by Employers - Application

Introduced

Risk: High

Comprehensive

Effective: Oct 01, 2023 | Last Action (Feb 10, 2023): Hearing 3/07 at 1:00 p.m.

Summary

The bill prohibits employers from using facial recognition technology to create facial templates during job interviews without applicant consent.

Business Impact

If you use facial recognition technology in hiring in Maryland, you must obtain applicant consent or face penalties.

Key Provisions

- Prohibits employers from using facial recognition technology during job interviews without consent.
- Defines 'employer' to include state and local governments.
- Mandates obtaining explicit consent from applicants before creating facial templates.

Compliance Checklist

- Obtain consent from applicants before using facial recognition technology. | Who: Employers in Maryland | Penalty: Potential penalties for non-compliance.

Industries Affected

Technology

Law Enforcement

Human Resources

Employment

Government

Topics

Bill Sponsors

Name	Party	Role
Barve		Primary
Busch		Cosponsor
Stein		Cosponsor
Moon		Primary
Charles County Delegation		Primary
Allegany County Delegation		Primary
Acevero		Primary
Anderson		Primary
Bridges		Primary
Carr		Primary
Charkoudian		Primary
Cullison		Primary

Related Bills

- HB1202 (MD)

Official Source

<https://mgaleg.maryland.gov/mgawebsite/Legislation/Details/HB0720?ys=2023RS>

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