

HB1068 • Maryland

Health Insurance - Special Enrollment Period for Newly Hired Employees of Small Businesses

In Committee

Risk: Medium

Study/Task Force

Effective: Jul 01, 2023 | Last Action (Mar 18, 2026): Hearing 3/24 at 1:00 p.m.

Summary

This bill mandates a 60-day special enrollment period for health insurance for newly hired employees and their dependents of small businesses that do not offer employer-sponsored health plans in Maryland.

Business Impact

If you operate in AI technology in Maryland, you must stay informed about the Commission's findings and recommendations by June 30, 2025.

Key Provisions

- Mandates a 60-day special enrollment period for newly hired employees and their dependents of small businesses that do not offer employer-sponsored health plans.
- Ensures timely access to health insurance coverage for new employees and their dependents.

Compliance Checklist

- Monitor the Commission's activities and findings | Who: Businesses operating in AI technology | Penalty: No specified penalties, but non-compliance may affect operational standards.

Industries Affected

Healthcare

Employment

Finance

Topics

Bill Sponsors

Name	Party	Role
Jared Solomon	D	Sponsor
Tiffany Alston	D	Sponsor
Heather Bagnall	D	Sponsor
Bonnie Cullison	D	Sponsor
Pam Guzzone	D	Sponsor
Terri Hill	D	Sponsor
Tom Hutchinson	R	Sponsor
Steve Johnson	D	Sponsor
Aaron Kaufman	D	Sponsor
Nicholaus Kipke	R	Sponsor
Lesley Lopez	D	Sponsor
Ashanti Martinez	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2026-03-11	Third Reading Passed	119	15	Passed

Amendments

- Favorable with Amendments 143025/1 Adopted — 2026-03-10 (Adopted)

Related Bills

- SB1087 (MD)

Official Source

<https://mgaleg.maryland.gov/mgawebsite/Legislation/Details/HB1068?ys=2026RS>

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.