

AI-MEANINGFUL HUMAN REVIEW

Introduced

Risk: High

Comprehensive

Last Action (Mar 21, 2025): Rule 19(a) / Re-referred to Rules Committee

Summary

The bill prohibits state agencies from using automated decision-making systems without continuous human review, requires impact assessments biennially and before changes, and protects employee rights.

Business Impact

If you operate a state agency in Illinois using AI for decision-making, you must ensure continuous human review and conduct impact assessments.

Key Provisions

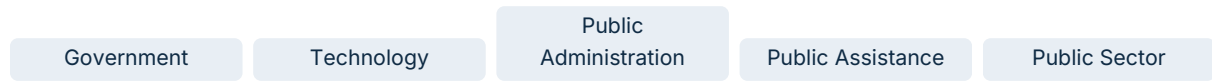
- Prohibits state agencies from using automated decision-making systems without continuous human review.
- Requires impact assessments for any automated decision-making system used by state agencies at least once every two years and before any material change.
- Impact assessments must evaluate objectives, performance, and potential biases of the systems.
- Agencies must submit impact assessments to the Governor and General Assembly.
- Cessation of use required if discriminatory outcomes are identified.
- Ensures the use of automated decision-making systems does not affect existing employee rights or collective bargaining agreements.
- Defines key terms such as 'automated decision-making system' and 'meaningful human review.'

Compliance Checklist

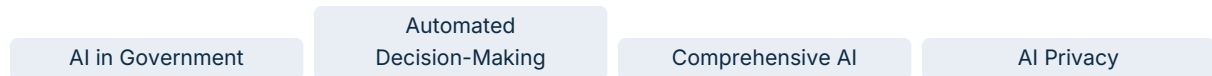
- Ensure continuous meaningful human review of automated decision-making systems. | Who: State agencies utilizing automated decision-making systems. | Penalty: Cessation of system use if non-compliant.

- Conduct impact assessments for automated decision-making systems. | Who: State agencies seeking to implement such systems. | Penalty: Potential prohibition on system use.

Industries Affected



Topics



Bill Sponsors

Name	Party	Role
Sonya M. Harper	Democratic	Primary
Daniel Biss		Cosponsor
Martin A. Sandoval		Cosponsor
Gregory Harris		Primary
Robert Rita		Cosponsor
Robert W. Pritchard		Primary
Barbara Flynn Currie		Primary
Michael J. Madigan		Primary
Renée Kosel		Primary
Elizabeth Coulson		Primary
Eileen Lyons		Primary
Maria Antonia Berrios		Primary

Related Bills

- HB3567 (IL)
- HB 3567 (IL)
- HB 3720 (IL)
- HB4980 (IL)

Official Source

<https://www.ilga.gov/Legislation/BillStatus?DocNum=3720&GAID;=18&DocTypeID;=HB&SessionID;=114&GA;=104>

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