

AUTOMATED DECISION TOOLS

Introduced

Risk: High

Comprehensive

Effective: Jan 01, 2027 | Last Action (Apr 11, 2025): Rule 3-9(a) / Re-referred to Assignments

Summary

IL SB2203: AUTOMATED DECISION TOOLS

Business Impact

If you use automated decision tools in Illinois, you must comply with new transparency requirements by January 1, 2025, or face penalties.

Key Provisions

- Deployers must perform annual impact assessments for automated decision tools by January 1, 2027.
- Individuals affected by consequential decisions must be notified about the use of automated decision tools.
- Deployers must establish a governance program to manage risks of algorithmic discrimination, including reasonable administrative and technical safeguards.
- Deployers must provide the impact assessment to the Attorney General within 60 days after completion.

Compliance Checklist

- Conduct annual impact assessments for automated decision tools | Who: Deployers of automated decision tools | Penalty: Up to \$10,000 fine per violation
- Notify individuals affected by consequential decisions | Who: Deployers of automated decision tools | Penalty: Potential civil action for algorithmic discrimination
- Establish and maintain a governance program | Who: Deployers of automated decision tools | Penalty: Administrative fines for non-compliance

Industries Affected

Topics

Automated Decision-Making
Comprehensive AI

Bill Sponsors

Name	Party	Role
Kyle McCarter		Primary
Don Harmon	Democratic	Primary
Pamela J. Althoff		Primary
Kirk W. Dillard		Primary
Edward D. Maloney		Cosponsor
Christine Radogno		Primary
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Frank C. Watson		Primary
Denny Jacobs		Primary
SYVERSON		Cosponsor
Elgie R. Sims, Jr.		Primary
Craig Wilcox	Republican	Primary

Related Bills

- HB5116 (IL)

Official Source

<https://www.ilga.gov/Legislation/BillStatus?DocNum=2203&GAID;=18&DocTypeID;=SB&SessionID;=114&GA;=104>

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