

H0714 • Vermont

An act relating to automated employment decision making and State employees

Introduced

Risk: Medium

Narrow/Targeted

Last Action (Jan 16, 2026): Read first time and referred to the Committee on General and Housing

Summary

H.714 is a Vermont bill regulating automated employment decision-making systems. The sponsor and reviewing committee details are not available in the current information.

Business Impact

If you employ State workers using AI systems, monitor H.714 for potential new regulations.

Key Provisions

- Transparency requirements for automated systems
- Guidelines to prevent discrimination in employment decisions

Compliance Checklist

- Disclose the use of automated decision-making systems to candidates | Who: State agencies employing such systems | Penalty: Potential fines for non-compliance
- Implement bias mitigation strategies in algorithms | Who: State agencies utilizing automated hiring systems | Penalty: Potential fines for non-compliance

Industries Affected

Technology

Human Resources

Government

Employment

Public Sector

Topics

Bill Sponsors

Name	Party	Role
Zachariah Ralph Watson		Primary
Kevin Christie	Democratic	Primary
Brian Cina	Democratic/Progressive	Primary
Diana Gonzalez		Primary
Harold "Hal" Colston		Primary
Sarah "Sarita" Austin		Cosponsor
John Bartholomew	Democratic	Cosponsor
James Carroll		Cosponsor
Selene Colburn		Cosponsor
Mari Cordes	Democratic/Progressive	Cosponsor
Carl Demrow		Cosponsor
Katherine "Kari" Dolan		Cosponsor

Official Source

<https://legislature.vermont.gov/bill/status/2026/H.714>

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