

HB594 • Pennsylvania

Further providing for definitions; providing for use of automated employment decision tool; and further providing for civil penalties.

Introduced

Risk: Medium

Amendment

Last Action (Feb 12, 2025): Referred to Labor & Industry

Summary

This bill amends the Pennsylvania Human Relations Act to include provisions for automated employment decision tools, but specific regulations and standards are not detailed.

Business Impact

If you use automated tools for hiring in Pennsylvania, you must comply with new regulations or face civil penalties.

Key Provisions

- Amends definitions related to automated employment decision tools.
- Details on civil penalties for non-compliance are not confirmed.

Compliance Checklist

- Ensure compliance with regulations for automated employment decision tools | Who: Employers using such tools | Penalty: Civil penalties for non-compliance

Industries Affected

Employment Services

Human Resources

Employment

Technology

Topics

AI in Employment

Bill Sponsors

Name	Party	Role
Barrar		Cosponsor
Bizzarro		Cosponsor
Driscoll		Cosponsor
Gillespie		Cosponsor
Jozwiak		Cosponsor
Moul		Cosponsor
Murt		Cosponsor
Readshaw		Cosponsor
Baker		Cosponsor
D. Costa		Cosponsor
A. Harris		Cosponsor
James		Cosponsor

Related Bills

- HB1729 (PA)

Official Source

<https://www.palegis.us/legislation/bills/2025/hb594>

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