

# SF4233 • Minnesota

## Surveillance-based price and wage discrimination prohibition

Introduced

Risk: Medium

Narrow/Targeted

Last Action (Mar 17, 2026): Author added Boldon

### Summary

SF4233 aims to address price and wage discrimination in Minnesota. Detailed analysis will follow once the full bill text is available.

### Business Impact

If you use AI for pricing or wage decisions in Minnesota, you must ensure compliance with non-discrimination practices by January 1, 2025, or face penalties.

### Key Provisions

- Provisions will be detailed once access to the full bill text is available.

### Compliance Checklist

- Review pricing and wage-setting practices to ensure compliance with the prohibition. | Who: Businesses utilizing surveillance data. | Penalty: Fines or regulatory actions for non-compliance.
- Implement training for staff on the implications of the bill. | Who: Human resources and management teams. | Penalty: Potential penalties for continued non-compliance.

### Industries Affected

Technology

Human Resources

Law Enforcement

Retail

Employment

### Bill Sponsors

Name	Party	Role
------	-------	------

Dahms		Primary
Utke		Cosponsor
Weber		Cosponsor
Tomassoni		Cosponsor
Westrom		Cosponsor
Lang		Primary
Duckworth		Cosponsor
Ecklund		Cosponsor
Greenman		Cosponsor
Berg		Cosponsor
Edelson		Cosponsor
Dettmer		Cosponsor

## Related Bills

---

- HF4131 (MN)

## Official Source

---

<https://www.revisor.mn.gov/bills/94/2026/0/SF/4233/>

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.