

HF4131 • Minnesota

Surveillance-based price and wage discrimination prohibited.

Introduced

Risk: Medium

Comprehensive

Last Action (Mar 25, 2026): Author added Pursell

Summary

The bill HF4131's text is unavailable, so no assumptions about specific legal obligations, definitions, or exceptions should be made.

Business Impact

If you use AI for pricing or wage decisions, you must ensure compliance with anti-discrimination standards by the effective date or face penalties.

Key Provisions

- The bill's provisions cannot be confirmed due to unavailable text, but the official description indicates a prohibition on surveillance-based price and wage discrimination. Specific definitions or exceptions cannot be determined without the bill text.

Compliance Checklist

- Review pricing and wage-setting practices for compliance with surveillance data regulations. | Who: Businesses utilizing surveillance data. | Penalty: To be determined based on regulatory guidance.

Industries Affected

Law Enforcement

Human Resources

Retail

Technology

Topics

Bill Sponsors

Name	Party	Role
Huot		Primary
Scott		Cosponsor
Wolgamott		Cosponsor
Lesch		Cosponsor
Baker		Cosponsor
Murphy, M.		Primary
Nelson, M.		Primary
Vang		Cosponsor
Sencer-Mura		Primary
Greenman		Primary
Kraft		Cosponsor
Pursell		Cosponsor

Related Bills

- SF4233 (MN)

Official Source

<https://www.revisor.mn.gov/bills/94/2026/0/HF/4131/>

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