

# HB4640 • United States (Federal)

## Stop AI Price Gouging and Wage Fixing Act of 2025

Introduced

Risk: Medium

Narrow/Targeted

Last Action (Jul 23, 2025): Referred to the Committee on Energy and Commerce, and in addition to the Committees on the Judiciary, and Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

## Summary

HB4640 aims to regulate algorithmic systems in individualized pricing and wages, but specifics, exceptions, and enforcement details are speculative without the full bill text.

## Business Impact

If you use AI for pricing or wages, monitor this bill for potential restrictions.

## Key Provisions

- Prohibition on algorithmic systems setting individualized prices and wages is speculative based on title and description
- Definitions of key terms unconfirmed without full bill text
- Potential exceptions, conditions, penalties, or enforcement mechanisms not addressed
- Committee referrals require confirmation

## Compliance Checklist

- Review and modify algorithmic decision systems to ensure compliance with pricing regulations. | Who: Businesses using algorithmic pricing systems. | Penalty: Potential penalties for non-compliance not specified.
- Implement monitoring systems to ensure ongoing compliance with wage determination regulations. | Who: Employers utilizing algorithmic wage-setting systems. | Penalty: Potential penalties for non-compliance not specified.

## Industries Affected

## Topics

Algorithmic Pricing

## Bill Sponsors

Name	Party	Role
Greg Casar	D	Sponsor
Rashida Tlaib	D	Sponsor
Henry Johnson	D	Sponsor
Eleanor Norton	D	Sponsor
James McGovern	D	Sponsor
Lateefah Simon	D	Sponsor
Summer Lee	D	Sponsor
Betty McCollum	D	Sponsor
Stephen Lynch	D	Sponsor
Yassamin Ansari	D	Sponsor
Sylvia Garcia	D	Sponsor
Delia Ramirez	D	Sponsor

## Official Source

<https://www.congress.gov/bill/119th-congress/house-bill/4640/all-info>

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