

# SF2414 • Iowa

A bill for an act relating to automated decision systems used by employers.

Introduced

Risk: Medium

Sector-Specific

Last Action (Feb 23, 2026): Subcommittee: Driscoll, Donahue, and Pike. S.J. 361.

## Summary

SF2414 addresses the use of automated decision systems by employers in Iowa. Verification from the bill text is needed for claims about transparency and accountability.

## Business Impact

If you use automated decision systems for hiring in Iowa, you must comply with new regulations or face penalties.

## Key Provisions

- The bill discusses the use of automated decision systems by employers.
- Claims about transparency and accountability require verification from the bill text.
- Specific mandates like disclosure, explanation, and bias prevention should be verified with the actual bill text.

## Compliance Checklist

- Disclose the use of automated decision systems to candidates | Who: Employers using such systems | Penalty: Potential penalties for non-compliance
- Provide information on how automated systems function | Who: Employers using such systems | Penalty: Potential penalties for non-compliance

## Industries Affected

Employment Services

Technology

Employment

Human Resources

## Topics

AI in Employment

Automated Decision-Making

## Bill Sponsors

Name	Party	Role
COMMITTEE ON APPROPRIATIONS		Primary
BENNETT		Primary

## Official Source

<https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba;=SF2414>

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