

# SB2255 • Illinois

## SURVEILLANCE DISCRIMINATION

Introduced

Risk: Medium

Comprehensive

Last Action (May 22, 2026): Senate Committee Amendment No. 1 Rule 3-9(a) / Re-referred to Assignments

## Summary

SB2255 prohibits using surveillance data in automated systems for setting individualized prices and wages, with certain exemptions. The Attorney General enforces the Act.

## Business Impact

If you use AI for pricing or wages, ensure compliance with SB2255 or face penalties up to \$10,000 per violation.

## Key Provisions

- Prohibits using surveillance data in automated decision systems for consumer pricing, with exemptions.
- Prohibits using surveillance data in automated decision systems for employee wages, with exemptions.
- Enforcement by the Attorney General, with penalties such as fines or injunctions.
- Allows private right of action for aggrieved individuals.

## Compliance Checklist

- Cease using surveillance data in pricing decisions | Who: Businesses using automated decision systems | Penalty: Potential fines or legal action by the Attorney General
- Cease using surveillance data in wage decisions | Who: Employers using automated decision systems | Penalty: Potential fines or legal action by the Attorney General

## Industries Affected

Employment

Law Enforcement

Technology

Consumer Protection

# Topics

Automated Decision-Making

AI in Law Enforcement

## Bill Sponsors

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## Amendments

- Senate Amendment 001 — 2026-02-24 (Not Adopted)

## Related Bills

- HB4987 (IL)
- HB4985 (IL)

## Official Source

<https://www.ilga.gov/Legislation/BillStatus?DocNum=2255&GAID;=18&DocTypeID;=SB&SessionID;=114&GA;=104>

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