

HR182 • Hawaii

Requesting The Hawaii Civil Rights Commission To Examine The Applicability Of Existing State Anti-discrimination Laws To Algorithmic And Automated Decision Systems.

Passed Both Chambers

Risk: Medium

Study/Task Force

Last Action (Apr 09, 2026): Resolution adopted in final form.

Summary

The bill requests the Hawaii Civil Rights Commission to examine the applicability of state anti-discrimination laws to algorithmic and automated decision systems, pending full text review.

Business Impact

If you operate in Hawaii and use algorithmic decision systems, you must comply with state anti-discrimination laws by the commission's findings or face legal penalties.

Key Provisions

- Requests the Hawaii Civil Rights Commission to assess the applicability of anti-discrimination laws to algorithmic systems, pending full text review.

Compliance Checklist

- Conduct examination of existing anti-discrimination laws | Who: Hawaii Civil Rights Commission

Industries Affected

Housing

General

Employment

Technology

Topics

Bill Sponsors

Name	Party	Role
BROWER		Primary
CACHOLA		Primary
CREAGAN		Primary
MCKELVEY		Primary
MIZUNO		Primary
NAKAMURA		Primary
SAY		Primary
WARD		Primary
LOWEN		Primary
MORIKAWA		Primary
TARNAS		Primary
TOKIOKA		Primary

Roll Call Votes

Date	Description	Yea	Nay	Result
2025-04-02	The committee on HLT recommend that the measure be	7	2	Passed
2025-03-20	The committee on EEP recommend that the measure be	4	0	Passed

Related Bills

- HCR192 (HI)
- SCR184 (HI)
- SR165 (HI)

Official Source

https://www.capitol.hawaii.gov/session/measure_indiv.aspx?billtype=HR&billnumber;=182&year;=2026

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