

# SR165 • Hawaii

## Requesting The Hawaii Civil Rights Commission To Examine The Applicability Of Existing State Anti-discrimination Laws To Algorithmic And Automated Decision Systems.

Passed Both Chambers

Risk: Medium

Study/Task Force

Last Action (Apr 09, 2026): Report and Resolution Adopted.

### Summary

The bill requests the Hawaii Civil Rights Commission to examine how existing anti-discrimination laws apply to algorithmic and automated decision systems.

### Business Impact

If you operate in Hawaii and use algorithmic decision systems, you must comply with anti-discrimination laws by the commission's findings or face legal repercussions.

### Key Provisions

- Examine applicability of state anti-discrimination laws to algorithmic decision systems.

### Compliance Checklist

- Conduct an examination of existing anti-discrimination laws | Who: Hawaii Civil Rights Commission

### Industries Affected

General

Technology

Civil Rights

### Topics

## Bill Sponsors

Name	Party	Role
K. RHOADS		Primary
INOUYE		Primary
Kim		Primary
KIDANI		Primary
S. Chang		Primary
K. Kahele		Primary
J.Keohokalole		Primary
Ruderman		Primary
English		Primary
RIVIERE		Primary
CHANG		Primary
GABBARD		Primary

## Roll Call Votes

Date	Description	Yea	Nay	Result
2025-03-28	The committee(s) on HHS recommend(s) that the mea	5	0	Passed

## Related Bills

- SCR184 (HI)
- HR182 (HI)
- HCR192 (HI)

## Official Source

[https://www.capitol.hawaii.gov/session/measure\\_indiv.aspx?billtype=SR&billnumber;=165&year;=2026](https://www.capitol.hawaii.gov/session/measure_indiv.aspx?billtype=SR&billnumber;=165&year;=2026)

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