

A4935 • New Jersey

Establishes Artificial Intelligence Apprenticeship Program and artificial intelligence apprenticeship tax credit program.

Introduced

Risk: Medium

Sector-Specific

Last Action (Jan 23, 2025): Reported and Referred to Assembly Commerce, Economic Development and Agriculture Committee

Summary

Establishes AI Apprenticeship and tax credit programs in NJ.

Business Impact

If you employ AI apprentices in NJ, you can claim tax credits starting 2026.

Key Provisions

- Establishes AI Apprenticeship Program in NJ Department of Labor.
- Collaborates with AI companies for apprenticeship opportunities.
- Introduces tax credit for employers hiring AI apprentices.
- Credit up to \$5,000 per apprentice, starting in 2026.
- Apprentices must be employed for at least 20 weeks.
- Programs must comply with state and federal standards.

Compliance Checklist

- Establish AI apprenticeship programs. | Who: Employers in the AI industry. | Penalty: Loss of tax credit eligibility.
- Employ apprentices for at least 20 weeks. | Who: Employers claiming tax credits. | Penalty: Ineligibility for tax credits.

Industries Affected

Artificial Intelligence

Technology

Bill Sponsors

Name	Party	Role
Reginald Atkins	D	Sponsor
Barbara McCann Stamato	D	Sponsor
Shanique Speight	D	Sponsor
Cody Miller	D	Sponsor
William Sampson	D	Sponsor
Carmen Morales	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2025-01-23	Assembly Science, Innovation and Technology Commit	7	0	Passed

Related Bills

- S3871 (NJ)
- S2860 (NJ)

Official Source

https://pub.njleg.gov/Bills/2024/A5000/4935_11.HTM

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