

# S1402 • New Jersey

Prohibits certain discrimination by automated decision systems.

Introduced

Risk: High

Comprehensive

Effective: Jan 01, 2024 | Last Action (Feb 10, 2022): Introduced in the Senate, Referred to Senate Commerce Committee

## Summary

This bill prohibits discrimination by automated decision systems against protected classes in financial and healthcare services.

## Business Impact

If you use automated decision systems in lending or healthcare in New Jersey, you must ensure non-discriminatory practices or face legal penalties.

## Key Provisions

- Prohibits discrimination in lending based on automated decision systems.
- Prohibits discrimination in insurance practices using automated decision systems.
- Prohibits discrimination in healthcare services through automated decision systems.
- Defines 'automated decision system' and 'member of a protected class'.
- Establishes penalties for violations as unlawful discrimination.
- Takes effect three months after enactment.

## Compliance Checklist

- Ensure automated decision systems do not discriminate against protected classes. | Who: Financial institutions, insurance companies, healthcare providers. | Penalty: Legal penalties for unlawful discrimination.

## Industries Affected

Healthcare

Government

Financial Services

Public Finance

Insurance

## Topics

Automated Decision-Making

## Bill Sponsors

Name	Party	Role
Nia Gill	D	Sponsor

## Related Bills

- S1943 (NJ)

## Official Source

[https://pub.njleg.gov/Bills/2024/S1500/1402\\_I1.HTM](https://pub.njleg.gov/Bills/2024/S1500/1402_I1.HTM)

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