

# A09314 • New York

Establishes criteria for the use of automated employment decision tools; provides for enforcement for violations of such criteria.

Introduced

Risk: Low

Amendment

Effective: Dec 10, 2025 | Last Action (Feb 28, 2024): referred to labor

## Summary

Prohibits local election boards from buying direct recording electronic machines.

## Business Impact

If you operate election boards in NY, you must use paper ballot systems immediately.

## Key Provisions

- Prohibits purchase of direct recording electronic machines by local election boards.
- Requires use of optical scan machines for paper ballot tabulation.
- Mandates provision of hand marking and ballot marking device options at polling places.
- Allows continued use of compliant machines purchased before the bill's effective date.

## Compliance Checklist

- Use optical scan machines for tabulating paper ballots. | Who: Local boards of elections
- Provide hand marking and ballot marking device options at polling places. | Who: Local boards of elections

## Industries Affected

Election Management

## Topics

## Bill Sponsors

Name	Party	Role
George Alvarez	D	Sponsor

## Related Bills

- A07244 (NY)
- A00567 (NY)
- A03914 (NY)
- S05641 (NY)
- S04394 (NY)

## Official Source

[https://assembly.state.ny.us/leg/?default\\_fld=&bn;=A09314&term;=2025&Summary;=Y&Actions;=Y&Text;=Y&Committee;%26nbspVotes=Y&Floor;%26nbspVotes=Y#A09314](https://assembly.state.ny.us/leg/?default_fld=&bn;=A09314&term;=2025&Summary;=Y&Actions;=Y&Text;=Y&Committee;%26nbspVotes=Y&Floor;%26nbspVotes=Y#A09314)

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.