

## S09401 • New York

Establishes the New York workforce stabilization act; requires certain businesses to conduct artificial intelligence impact assessments on the application and use of such artificial intelligence and to submit such impact assessments to the department of labor prior to the implementation of the...

Introduced

Risk: High

Comprehensive

Last Action (May 15, 2024): REFERRED TO LABOR

### Summary

The bill mandates AI impact assessments for certain businesses and imposes a 2% surcharge on corporations displacing employees with AI.

### Business Impact

If you use AI or data mining in New York, you must conduct an impact assessment and submit it to the Department of Labor before implementation.

### Key Provisions

- Requires AI impact assessments for certain businesses before implementation.
- Submissions of assessments must be made to the Department of Labor.
- Imposes a 2% surcharge on corporations displacing over fifteen employees with AI.
- Defines data mining within the context of the legislation.

### Compliance Checklist

- Conduct an AI impact assessment | Who: Businesses using AI or data mining | Penalty: Potential financial penalties for non-compliance
- Submit the impact assessment to the Department of Labor | Who: Businesses required to conduct assessments | Penalty: Potential financial penalties for non-compliance

### Industries Affected

Human  
Resources

Technology

Retail

Manufacturing

Employment

Data Services

## Topics

Automated Decision-Making

Comprehensive AI

## Bill Sponsors

Name	Party	Role
SALAZAR		Primary
Gustavo Rivera	Democratic/Working Families	Primary
Michelle Hinchey	Democratic/Working Families	Primary
Kristen Gonzalez	Democratic/Working Families	Cosponsor
Robert Jackson	Democratic/Working Families	Cosponsor

## Related Bills

- S01854 (NY)
- A05429 (NY)

## Official Source

<https://www.nysenate.gov/legislation/bills/2023/S9401>

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