

# SSB3014 • Iowa

A bill for an act relating to the use of artificial intelligence systems and related software by state agencies for employment and other purposes.

Introduced

Risk: Medium

Comprehensive

Last Action (Jan 27, 2026): Subcommittee recommends passage.

## Summary

SSB3014 is a legislative proposal in Iowa concerning the use of AI systems by state agencies. Specific mandates and requirements await confirmation from the bill text.

## Business Impact

If you operate a state agency using AI for employment decisions, you must comply with new regulations or face penalties.

## Key Provisions

- Provisions regarding AI system use are to be confirmed.
- Requirements for employment decisions using AI are pending verification.
- Details on AI system audits are to be verified with the bill text.

## Compliance Checklist

- Ensure AI systems used comply with the new regulations | Who: State agencies utilizing AI | Penalty: Potential penalties for non-compliance may apply

## Industries Affected

Employment

Human Resources

Public Sector

Technology

Government

## Topics

## Bill Sponsors

Name	Party	Role
COMMITTEE ON COMMERCE		Primary
COMMITTEE ON JUDICIARY		Primary
COMMITTEE ON TECHNOLOGY		Primary

## Official Source

<https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba;=SSB3014>

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