

A3914 • New York

Establishes criteria for the sale of automated employment decision tools

In Committee

Risk: Medium

Amendment

Summary

Bill A 3914 establishes criteria for the sale of automated employment decision tools in New York, including specific definitions.

Business Impact

If you use AI for hiring, conduct annual impact analyses and publish summaries or face legal action.

Key Provisions

- The bill establishes criteria for the sale of automated employment decision tools, including specific definitions.

Compliance Checklist

- Ensure compliance with established criteria for selling automated employment tools | Who: Businesses selling these tools
- Review and adjust sales practices to align with new criteria | Who: Businesses selling these tools

Industries Affected

Technology

Human Resources

Topics

AI in Employment

Related Bills

- A 9314 (NY)
- A567 (NY)
- S6852 (NY)
- A7244 (NY)

Official Source

https://assembly.state.ny.us/leg/?default_fld=&bn;=A03914&term;=2025&Summary;=Y&Actions;=Y&Text;=Y&Committee;%26nbspVotes=Y&Floor;%26nbspVotes=Y#A03914

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.