

# A 567 • New York

Establishes criteria for the sale of automated employment decision tools

In Committee

Risk: High

Comprehensive

## Summary

This bill regulates the sale of automated employment decision tools in New York, though specific criteria, enforcement mechanisms, and a regulatory authority are not confirmed.

## Business Impact

If you use automated tools for hiring in New York, you must conduct annual impact analyses and disclose them or face legal action.

## Key Provisions

- Intends to establish criteria for the sale of automated employment decision tools.
- Specific enforcement mechanisms are not confirmed.
- No designated regulatory authority is confirmed.

## Compliance Checklist

- Conduct annual disparate impact analysis of automated employment decision tools. | Who: Employers using such tools. | Penalty: Legal action for non-compliance.
- Make the summary of the most recent analysis publicly available. | Who: Employers and employment agencies. | Penalty: Legal action for non-compliance.

## Industries Affected

Public Finance

Recruitment

Technology

Transportation

Human Resources

## Topics

## Related Bills

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- S 6852 (NY)
- A 3914 (NY)
- A 7244 (NY)
- A 9314 (NY)

## Official Source

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