

A567 • New York

Establishes criteria for the sale of automated employment decision tools

In Committee

Risk: High

Comprehensive

Summary

This bill defines criteria for selling automated employment decision tools in New York, focusing on transparency and usage restrictions.

Business Impact

If you use automated tools for hiring in New York, you must conduct annual impact analyses and disclose them or face legal action.

Key Provisions

- Defines automated employment decision tools as software used in employment decision-making.
- Emphasizes transparency by requiring detailed reports on data sources and methodologies.

Compliance Checklist

- Conduct annual disparate impact analysis of automated employment decision tools. | Who: Employers using such tools. | Penalty: Legal action for non-compliance.
- Make the summary of the most recent analysis publicly available. | Who: Employers and employment agencies. | Penalty: Legal action for non-compliance.

Industries Affected

Public Finance

Recruitment

Technology

Transportation

Human Resources

Topics

Related Bills

- S6852 (NY)
- A3914 (NY)
- A7244 (NY)
- A 9314 (NY)

Official Source

https://assembly.state.ny.us/leg/?default_fld=&bn;=A00567&term;=2025&Summary;=Y&Actions;=Y&Text;=Y&Committee;%26nbspVotes=Y&Floor;%26nbspVotes=Y#A00567

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