

A 9654 • New York

Enacts the New York Artificial Intelligence Civil Rights Act

Introduced

Risk: High

Comprehensive

Last Action (Jan 21, 2026): referred to science and technology

Summary

The New York Artificial Intelligence Civil Rights Act establishes protections against algorithmic discrimination and mandates evaluations for covered algorithms.

Business Impact

If you deploy algorithms in New York for consequential decisions, you must conduct pre-deployment evaluations and impact assessments or face penalties.

Key Provisions

- Prohibits algorithms that discriminate based on protected characteristics.
- Requires pre-deployment evaluations and post-deployment impact assessments.
- Mandates transparency and the right to appeal algorithmic decisions.
- Defines 'covered algorithm' and 'discrimination' clearly.
- Establishes remedies for violations of the act.
- Increases accountability for developers and deployers of algorithms.

Compliance Checklist

- Conduct pre-deployment evaluations for covered algorithms. | Who: Developers and deployers of algorithms. | Penalty: Potential legal remedies for violations.
- Perform post-deployment impact assessments. | Who: Developers and deployers of algorithms. | Penalty: Potential legal remedies for violations.

Industries Affected

Finance

Technology

Employment

Healthcare

Topics

Automated Decision-Making

Comprehensive AI

Bill Sponsors

Name	Party	Role
Michaëlle Solages	D	Sponsor

Related Bills

- A 3265 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/A9654>

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