

S 9132 • New York

Prohibits the use of a wage-fixing algorithm in combination with personal or behavioral data to set or recommend wages or compensation

Unknown

Risk: Medium

Narrow/Targeted

Summary

This bill prohibits the use of wage-fixing algorithms that utilize personal or behavioral data to determine or suggest wages in New York. This analysis is based solely on the official description and may not capture all aspects of the bill due to the lack of full bill text.

Business Impact

If you use algorithms to set wages in New York, you must stop using personal data for this purpose or face penalties.

Key Provisions

- Prohibits the use of wage-fixing algorithms that utilize personal or behavioral data to determine or suggest wages, based on the official description. This analysis is based solely on the official description and may not capture all aspects of the bill due to the lack of full bill text.

Compliance Checklist

- Cease using wage-fixing algorithms that incorporate personal or behavioral data. | Who: Employers and businesses using such algorithms. | Penalty: Potential legal challenges and reputational damage.

Industries Affected

Finance

Technology

Human Resources

Related Bills

- A 9638 (NY)
- S09132 (NY)
- A09638 (NY)

Official Source

<https://openstates.org/ny/bills/2025-2026/S9132/>

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