

AB2656 • California

Public employees: notice: artificial intelligence performing service within scope of work.

Unknown

Risk: Medium

Narrow/Targeted

Last Action (Apr 16, 2026): From committee: Do pass and re-refer to Com. on P. E. & R. (Ayes 14. Noes 1.) (April 16). Re-referred to Com. on P. E. & R.

Summary

AB2656's requirements for notifying employees about AI use in job functions cannot be confirmed without the full bill text.

Business Impact

If you employ public workers in California using AI, you must notify them about AI's role in their work or face potential penalties.

Key Provisions

- Public employers may need to notify employees when AI is used in their work, pending full text confirmation.
- No specific penalties for non-compliance are confirmed without the full text.

Compliance Checklist

- Notify employees about AI usage in their work | Who: Public employers | Penalty: Potential penalties for non-compliance may apply.

Industries Affected

Human Resources

Public Sector

Topics

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