

SB366 • California

Employment: artificial intelligence.

Enacted

Risk: Low

Study/Task Force

Last Action (Feb 02, 2026): Returned to Secretary of Senate pursuant to Joint Rule 56.

Summary

SB366 mandates a study on AI's impact on worker well-being and job quality, with a report due by June 1, 2027.

Business Impact

If you employ workers in California, you must be aware of AI's impact on job quality by June 1, 2027.

Key Provisions

- Requires a study on AI's impact on worker well-being and job quality.
- Report due to the Legislature by June 1, 2027.
- Conditions for repeal upon report submission not specified.
- Focus on various populations and state revenues not verified.
- Compliance with Section 9795 of the Government Code not verified.

Compliance Checklist

- Submit findings of the AI impact study | Who: Department of General Services | Penalty: Provisions will be repealed upon submission, no penalties specified.

Industries Affected

Technology

Labor

Government

Employment

Topics

Bill Sponsors

Name	Party	Role
Lola Smallwood-Cuevas	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2025-05-12	Placed on suspense file	7	0	Passed
2025-04-30	Do pass, but first be re-referred to the Committee	4	1	Passed
2025-04-08	Do pass as amended, but first amend, and re-refer	13	0	Passed

Official Source

https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=202520260SB366

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