

# SB3571 • Illinois

## WARN ACT-AI LAYOFFS

Unknown

Risk: Medium

Amendment

Last Action (Apr 14, 2026): Added as Co-Sponsor Sen. Robert F. Martwick

## Summary

This bill requires employers to disclose AI-related job impacts during mass layoffs or closures in Illinois, with compliance necessary in these specific situations.

## Business Impact

If you employ workers in Illinois and use AI, you must report AI-related layoffs or face potential scrutiny from the state.

## Key Provisions

- Employers must disclose AI-related job impacts during mass layoffs or closures.
- The number of employees laid off due to AI automation must be reported.
- The Department of Commerce and Economic Opportunity must include AI-related reasons in public reports on layoffs.

## Compliance Checklist

- Report AI-related layoffs to the Department of Commerce and Economic Opportunity | Who: Employers conducting mass layoffs | Penalty: Potential scrutiny from the state

## Industries Affected

Manufacturing

Retail

Technology

## Related Bills

- SB 3571 (IL)

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