

## S09089 • New York

Enacts the "food delivery worker safety and fair algorithms act" to prohibit food delivery platforms from utilizing or deploying any algorithmic management system that requires or incentivizes delivery workers to complete deliveries within a fixed or rigid time window that cannot reasonably be met...

Introduced

Risk: High

Comprehensive

Last Action (Jan 30, 2026): REFERRED TO LABOR

### Summary

The bill prohibits food delivery platforms from using algorithms that incentivize unsafe delivery practices and penalize workers for factors beyond their control, ensuring fair compensation.

### Business Impact

If you operate a food delivery platform, you must revise your algorithmic management systems by [date] or face penalties and worker deactivation.

### Key Provisions

- Prohibits algorithms that incentivize unsafe delivery practices.
- Protects delivery workers from penalties for factors beyond their control, including traffic and weather conditions.
- Prohibits reducing pay, tips, bonuses, or access to incentives based on refusal to engage in unsafe conduct.

### Compliance Checklist

- Cease use of algorithms that impose rigid delivery time windows. | Who: Food delivery platforms | Penalty: Potential fines and enforcement actions by state agencies
- Provide written notice to delivery workers about algorithmic practices. | Who: Food delivery platforms | Penalty: Enforcement actions by the Department of State

## Industries Affected

Technology

Food Delivery

Transportation

Gig Economy

Employment

## Bill Sponsors

Name	Party	Role
GOLDEN		Primary
LANZA		Cosponsor
GIANARIS		Primary
BOYLE		Primary
Rachel May	Democratic/Working Families	Primary
Leroy Comrie	Democratic	Primary

## Related Bills

- A10118 (NY)

## Official Source

<https://www.nysenate.gov/legislation/bills/2025/S9089>

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