

# A10118 • New York

Enacts the "food delivery worker safety and fair algorithms act" to prohibit food delivery platforms from utilizing or deploying any algorithmic management system that requires or incentivizes delivery workers to complete deliveries within a fixed or rigid time window that cannot reasonably be met...

Introduced

Risk: High

Comprehensive

Last Action (Feb 02, 2026): referred to labor

## Summary

The bill prohibits unsafe algorithmic practices in food delivery, protecting workers from unrealistic delivery timeframes and penalties for factors beyond their control.

## Business Impact

If you operate a food delivery platform, you must revise your algorithmic management systems by [date] or face penalties and worker deactivation.

## Key Provisions

- Prohibits algorithms that require unrealistic delivery timeframes.
- Prevents penalties for factors outside workers' control.
- Protects workers from retaliation for refusing unsafe conduct.

## Compliance Checklist

- Cease use of algorithms that impose rigid delivery time windows. | Who: Food delivery platforms | Penalty: Potential legal action and penalties from state authorities
- Provide clear notice to delivery workers about algorithmic metrics. | Who: Food delivery platforms | Penalty: Enforcement actions by the department of state

## Industries Affected

## Bill Sponsors

Name	Party	Role
ZEBROWSKI		Primary
MOSLEY		Cosponsor
STERN		Cosponsor
GALEF		Cosponsor
D'URSO		Cosponsor
GRIFFIN		Cosponsor
JAFFEE		Cosponsor
THIELE		Cosponsor
GOTTFRIED R		Cosponsor
COLTON		Cosponsor
SEAWRIGHT		Cosponsor
SIMON		Cosponsor

## Related Bills

- S09089 (NY)

## Official Source

<https://www.nysenate.gov/legislation/bills/2025/A10118>

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