

# A 9581 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use

Unknown

Risk: Medium

Comprehensive

Last Action (Apr 22, 2026): PRINT NUMBER 9581B

## Summary

New York Bill A 9581 requires annual reports from covered businesses on AI's impact on hiring and AI use to the Department of Labor, with penalties for non-compliance.

## Business Impact

If you use AI in hiring, you must report annually to the NY Department of Labor or face penalties.

## Key Provisions

- Covered businesses must report annually on AI's impact on hiring and AI use.
- Penalties will be imposed for businesses that fail to submit required reports.
- The Department of Labor must file an annual report on AI's impact on hiring and AI use.

## Compliance Checklist

- Submit an annual report on AI's impact on hiring. | Who: Covered businesses using AI in hiring. | Penalty: Penalties for non-compliance will be established.

## Industries Affected

Technology

Human Resources

Employment

## Topics

## Bill Sponsors

Name	Party	Role
Harry B. Bronson		Primary

## Related Bills

- S 8706 (NY)
- A09581 (NY)
- S08706 (NY)

## Official Source

<https://openstates.org/ny/bills/2025-2026/A9581/>

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