

A 9581 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use

Unknown

Risk: Medium

Comprehensive

Last Action (Jun 04, 2026): RETURNED TO ASSEMBLY

Summary

New York Bill A 9581 requires covered businesses to report AI's impact on hiring to the Department of Labor, with specific penalties for non-compliance.

Business Impact

If you use AI in hiring, you must report annually to the NY Department of Labor or face penalties.

Key Provisions

- Covered businesses must report annually on AI's impact on hiring for the previous year and AI use.
- Specific penalties will be imposed for businesses that fail to submit required reports.
- The Department of Labor must compile an annual report on AI's impact on hiring and AI use.

Compliance Checklist

- Submit an annual report on AI's impact on hiring. | Who: Covered businesses using AI in hiring. | Penalty: Penalties for non-compliance will be established.

Industries Affected

Employment

Topics

AI in Employment

Comprehensive AI

Bill Sponsors

Name	Party	Role
Harry B. Bronson		Primary
Jonathan Jacobson		Cosponsor
William Colton		Cosponsor
Philip Ramos		Cosponsor
Judy Griffin		Cosponsor
Larinda Hooks		Cosponsor
Steven Otis		Cosponsor

Related Bills

- S 8706 (NY)
- A09581 (NY)
- S08706 (NY)

Official Source

<https://legislation.nysenate.gov/api/3/bills/2025-2026/A9581?summary=&detail;=>

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