

S 8706 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use

Unknown

Risk: Medium

Sector-Specific

Last Action (Jun 04, 2026): SUBSTITUTED BY A9581B

Summary

This bill requires businesses to report annually on AI's impact on hiring to the Department of Labor, with penalties for non-compliance not detailed in the description.

Business Impact

If you use AI in hiring in New York, you must report its impact annually to the Department of Labor or face penalties.

Key Provisions

- Requires annual reporting on AI's impact and nature of use in hiring by covered businesses for the previous year.
- Mandates the Department of Labor to file an annual report on the impact and nature of AI use in hiring.
- Establishes penalties for non-compliance with reporting requirements, though the nature of these penalties is not detailed in the description.

Compliance Checklist

- Submit annual report on AI's impact on hiring | Who: Covered businesses | Penalty: Penalties for failure to submit reports

Industries Affected

Employment

Topics

AI in Employment

Comprehensive AI

Bill Sponsors

Name	Party	Role
Michelle Hinchey		Primary

Related Bills

- A 9581 (NY)
- S08706 (NY)
- A09581 (NY)

Official Source

<https://legislation.nysenate.gov/api/3/bills/2025-2026/S8706?summary=&detail;=>

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