

# S 8706 • New York

Requires covered businesses to annually report to the department of labor regarding the impact of artificial intelligence on hiring and the nature of artificial intelligence use

Unknown

Risk: Medium

Sector-Specific

Last Action (Apr 22, 2026): PRINT NUMBER 8706B

## Summary

This bill requires covered businesses to report annually on AI's impact on hiring for the previous year to the Department of Labor, which must also file an annual statewide report.

## Business Impact

If you use AI in hiring in New York, you must report its impact annually to the Department of Labor or face penalties.

## Key Provisions

- Requires annual reporting on AI's impact on hiring by covered businesses for the previous year.
- Mandates the Department of Labor to file an annual report on AI use in hiring statewide.
- Establishes penalties for non-compliance with reporting requirements.

## Compliance Checklist

- Submit annual report on AI's impact on hiring | Who: Covered businesses | Penalty: Penalties for failure to submit reports

## Industries Affected

Employment

## Topics

## Bill Sponsors

Name	Party	Role
Michelle Hinchey		Primary

## Related Bills

- A 9581 (NY)
- S08706 (NY)
- A09581 (NY)

## Official Source

<https://openstates.org/ny/bills/2025-2026/S8706/>

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